



BOARD OF DIRECTORS

David Dow: Mr. Dow is the president of Dow's Law Office in Norway and has been a member of the board since 2011.

MaryEllen Fitzgerald: Ms. Fitzgerald is the former owner of Critical Insights, a marketing research firm in Portland. She joined the board of directors in 2002.

Ed Gardner: Mr. Gardner is the owner and broker of Gardner Real Estate Group, one of Portland's boutique real estate companies. He was elected in May 2018.

Todd Gauger, DVM: Dr. Gauger is the former owner of Norway Veterinary Hospital, and was also elected in May 2018.

Kent Goodrow: Mr. Goodrow is the chief information security officer for Systems Engineering in Portland. He joined the board in 2025.

Tom Morton: Mr. Morton is a managing partner of Paricon, LLC in South Paris. He joined the board of directors in 2016.

Ponee Roberts: Ms. Roberts is the owner of Ponee A. Roberts, CPA LLC, a consulting firm focused on accounting and tax resolution services. She was elected to the board in August 2023.

Daniel Walsh: Mr. Walsh was elected Norway Savings Bank president in 2020. In January 2022, he became President & CEO upon Ms. Weigel's retirement. He became a member of the board in 2022.

Patricia Weigel: Ms. Weigel was elected Norway Savings Bank president and became a board member in 2011. In January 2014, she became President & CEO. She retired as CEO in December 2021. She currently serves as chairwoman of the board.

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